Occupational Health, Safety and Environmental Policy

IRIS Emissions Services Limited provide remote and onsite technical service support for an installed base of analysers in Industry. We recognise proactive occupational health, safety and environmental management is key in maintaining a positive and healthy work team and protecting people and the environment. We are committed to the prevention of injury and ill health to staff, sub-contractors or others who could be affected by our activities in addition to preventing damage to the environment.

This commitment will be achieved by:

- Compliance with all applicable laws, regulations, and agreements concerning the environment, people and data protection (including human trafficking, modern slavery, anti-bribery and anti-corruption).

- Knowledge and awareness of HSE matters relating to IRIS overseas travel through use of FCO and WHO web sites and Public Health England.

- Resourcing and planning of work to ensure the needs of the individual are balanced with the needs of the business and customer in order to achieve an acceptable work life balance.

- Ongoing monitoring and discussion on business practice with the aim of saving energy, reducing waste, promoting recycling and reducing environmental impact.

- Communication of health, safety and environmental policies, practices and performance internally and to interested parties.

- Recording and monitoring of related incidents, near misses and improvement opportunities, by staff and sub-contractors.

- Ensuring access is available to related instruction and training, to enable employees to play a full role in implementing this Policy.

The Directors hold ultimate responsibility for the implementation of the HSE Policy.
Individuals are accountable for adherence to the policy.
The Company commits to regular review of the Policy.



Andrew Curtis Director



Steven Curtis Director

Health, Safety and Environmental Policy Statement of Intent

IRIS Emissions Services Limited recognises and accepts its responsibility to provide a safe and healthy working environment for all employees, contractors, visitors and others who may be affected by our activities. The Company is committed to preventing injury and ill health, protecting the environment, and complying with all applicable legal and other requirements.

To achieve these objectives, IRIS Emissions Services Limited will:

- Provide and maintain safe systems of work.
- Ensure plant, equipment and substances are safe and without risks to health.
- Provide information, instruction, training and supervision necessary for employees to carry out their work safely.
- Consult with employees on matters affecting their health, safety and welfare.
- Assess risks and implement appropriate control measures.
- Monitor and review health, safety and environmental performance to ensure continual improvement.
- Ensure adequate resources are made available to implement this policy.

Overall responsibility for Health, Safety and Environmental matters rests with the Directors, who are committed to ensuring that this policy is implemented and reviewed annually or when significant changes occur.



Andrew Curtis Director



Steven Curtis Director

Date: 19-06-2026